

As a German state corporation the GIZ supports the German Government in achieving the goals of international cooperation for sustainable development.

By deploying qualified specialists as development workers the GIZ contributes to the sustainable improvement of local livelihoods.

For our location in Kathmandu we are looking for a

Development worker as advisor to the National Cooperative Federation

JOB-ID: 33173

Field of activity

Beside the private and the public sector, cooperatives form the third important pillar of Nepalese economic development. This is shown by the increasing number of the around 34,000 cooperatives today which contribute merely 4% to the GDP, but 40% to the financial sector. Despite these positive signs, the cooperative sector is facing significant challenges, especially in the area of capacity development, inclusivity, and sustainability. Improvements in professionalism, organization, and network building are necessary. The development worker will support the umbrella organization of cooperatives in Nepal, the National Cooperative Federation (NCF), to strive for these goals.

The development worker will support the NCF in strengthening the management of primary cooperatives, and in preparing and conducting standardized cooperative accounting and other trainings. The development worker will contribute towards the following endeavors: developing sustainable business models, up-scaling of successful practices in promoting agricultural value chains, and improving information and communication management.

The capacities of the NCF to provide services to the primary cooperatives and their members are enhanced. Standardized training manuals are developed in cooperation with the GIZ supported project INCLUDE, and then implemented. The strategic plan of the NCF is updated, focusing on sustainability.

Your tasks

- You will identify services that cooperative members require and will develop corresponding service packages
- You will support the NCF in developing and implementing a training calendar
- You will support the NFC in updating their strategic plan that ensures the sustainability of the NFC and its work
- You will support the NFC in creating a communication strategy

Your profile

These are your qualifications

- Concepts of cooperatives and cooperative development
- Knowledge of organizational development and consulting
- Monitoring and evaluation
- Business fluent in English
- Experience in working with cooperatives, producers' associations, and self-help groups
- Knowledgeable in the promotion of value chains

The following skills complete your profile

- Experience in working at/ with the GIZ in South Asia
- Experience in the areas network building and outreach
- Intercultural sensitivity and communication skills

Employment period

24 month, plus 1 to 3 months preparation time

Locational information

- Place of residence: Kathmandu, Nepal
- Climate: warm, tropical highland climate in the rainy season lasting from June to September. Temperature: min. 0 C, max. 30 C
- Healthcare: good medical care through medical specialists and private hospitals
- Shopping: daily use articles, as well as ingredients for European cuisine are available
- Accessibility: Kathmandu has an international airport
- Schooling situation and school fees: there is a number of public, private, and international schools in Kathmandu
- Miscellaneous: Kathmandu's air pollution is high, winters are cold, and traffic is increasing
- Pets: not possible

Framework conditions

Fine dust pollution in Kathmandu exceeds legally permissible limits in Europe by a large margin. In the course of the selection process and the pre-employment medical exam you will be informed of adequate precautions and protection measures.

Our offer

We offer you to join an innovative, global, development cooperation agency. Your competences complement an interdisciplinary on-site team. The GIZ offers a comprehensive benefit package. This also includes a targeted, content related and personal preparation. Your contract term is at least two years with an option of extension.

For information pertaining to the preconditions, benefits and services provided for the GIZ development worker please check our [website](#).

Notes

The GIZ development workers unit welcomes applicants who have completed vocational training or are university graduates, and have at least two years of relevant professional experience. You are furthermore a citizen of either Germany or another EU member state.

Please note that we are generally only able to accept and process applications through our E-Recruiting system. Should you not be able to apply online, feel free to get in touch with the contact person named in the job posting.

Please regularly check your e-mail account's spam folder after applying, as some providers classify mails from the E-Recruitment system as spam.

If we have generated your interest, please contact the persons mentioned below and then send us your application prior to 15 March 2018.

Contact

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with cc to

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